



TEXCHEM RESOURCES BHD.

SUSTAINABILITY POLICY

1. Texchem Resources Bhd. (“Texchem”) believes that sustainable corporate success requires the highest standard of corporate behaviour including measuring up to public expectations on environmental and social responsibilities. As a socially responsible citizen, Texchem shall approach the process of addressing higher expectations of environment, social and corporate governance (“ESG”) responsibilities as part of how Texchem normally works and thinks.
2. The roles of the Board of Directors of Texchem include:
 - (a) reviewing and signing-off on material sustainability issues
 - (b) overseeing the management of material sustainability issues through robust processes and controls
 - (c) seeking regular updates and measures on the management of material sustainability issues
3. Texchem adheres to the following principles in its activities:-
 - (a) Texchem shall incorporate environmental, social and economic variables into the decision-making process when setting strategic objectives.
 - (b) Texchem shall continue to develop its business in line with its ethical values in terms of its responsibilities and commitments.
 - (c) Texchem is committed to providing and maintaining a healthy and safe work environment for its employees.
 - (d) Texchem shall manage its activities with minimal environmental and social impact by using natural resources efficiently and continuously identify and develop environmentally friendly products.
4. Texchem recognises that various of its activities may have an impact on the environment. Consequently, at all plants, Texchem continues to ensure strict compliance with the environmental laws governing plant operations and maintenance in areas relating to environmental standards, emission standards, noise level management and treatment of plant effluents and waste water.
5. Texchem shall continue to adopt and apply environmentally responsible practices, sound social policies and good corporate governance framework with the objective of achieving long-term sustainable growth.