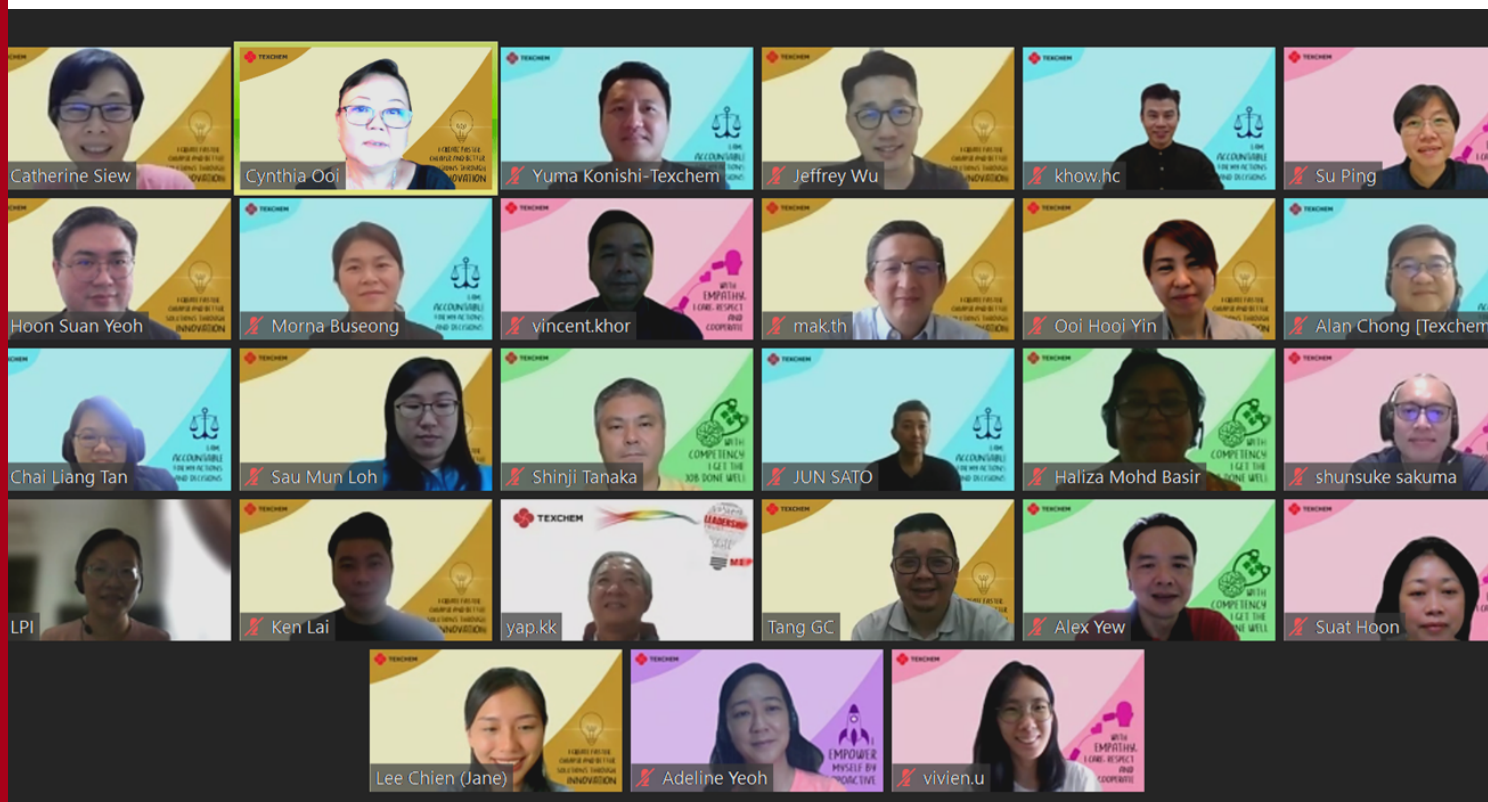


MINDSET OF A LEADER - MANAGEMENT EXCELLENCE PROGRAM

KICKSTART OF MEP PROGRAM



Twenty senior management staff from all divisions in the Group were selected to be part of Texchem's Management Excellence Program (MEP), a structured learning journey specially crafted for our leaders to equip them with more knowledge and skills to become a great leader.

MEP will focus on building top calibre senior talents with structured development in a combination of internal and external training, individual mentoring/coaching, selected profiling assessments through a period of 12-18 months. Participants shall gain personal discovery on their strengths and enhanced personal performance, structured learning development in the aspects of leadership, management, business acumen, legal, people management, finance, communication and time management.

On 7 August 2021, Mr Yap Kee Keong kickstart the MEP program with his topic on "Mindset of a Leader". The session covered topics on explaining what is leadership and how with proper leadership, one can set strategies and lead their team to meet our organisation's objectives and goals. The second part of the presentation talks about Leadership Essentials, which is to be able to inspire your team, to adopt critical thinking, continuous learning and to always innovate.

During the training, there were 2 breakout room sessions. In the first breakout session, participants joined their colleagues from the same division and were tasked with coming up with their strategies to achieve the targeted budget for their division over the next 3 years. In the second breakout session, participants were asked to discuss how they will inspire their team to achieve the Q3 and Q4 results for 2021.

During this 3-hour session, participants not only learned from Mr Yap but were also encouraged to be more interactive through sharing and exchanging ideas with one another.

Participants will zoom in again on 21 August 2021 for the "Leadership Challenge" Program which will be conducted by external trainers.

